

What Motivates You The Most and The Least?

Complete the table below using the scoring system of 1=high motivation factor and 4=low motivation factor.
Use the same ratings for identifying your current satisfaction.

Factor		Importance of factor	Current satisfaction
1	Your managers shows concern for you as a person		
2	Having some authority		
3	Having good personal relations with your manager		
4	Manager's decisiveness		
5	Examples provided by your manager		
6	Being involved in planning your own work		
7	Recognition of your efforts		
8	Delegation of work to you		
9	Being promoted		
10	Having contact with customers		
11	Your salary		
12	The extent to which you get on with your colleagues		
13	Being praised		
14	Attaining your own goals and meeting targets		
15	Satisfaction with the job		
16	Working conditions		
17	Having responsibility		

18	Working under pressure		
19	A competitive environment		
20	Your prospects of career development		
21	Constructive feedback		
22	Job security		
23	The result of the completed work		
24	Carrying out complex analysis		
25	The organisation's structure and processes		
26	Your job title		
27	The extent of supervision		
28	Social functions		
29	Detailed guidance on how to complete work tasks		
30	Working in a team		
31	Being given clear objectives		
32	Attending high-level meetings		